

NMCG
AVOCATS ■ ASSOCIÉS

"THE LAW
IS A SET OF RULES
BUT ALSO A
CONVENIENT
TOOL...

NMCG's

Lawyers share common values; close cooperation, availability, and responsiveness

Founded in 2008 by 4 lawyers, NMCG now boasts 13 partners and more than 40 associates present in Paris, Nantes, Nice, Strasbourg, Dinan/St-Malo, and La Colle-Sur-Loup.

Since it was founded, NMCG has been committed to working as a team in order to offer tailor-made services to all its clients, both in an advisory capacity and in litigation matters.

All of the practice groups that make up our firm, each with its own specific know-how, complement one another and allow us to offer a totally tailor-made service.

NMCG's

Lawyers advise their clients in various business sectors

NMCG advises its clients in the following sectors:

- IT services & software companies
- HCR
- IP/IT
- transportation (land, sea, etc.)
- logistics
- railway catering
- waste treatment and recycling
- water treatment and management
- industries
- caring services
- advertising / communication
- tobacco
- arbitrage
- public organizations
- public authorities
- notaries
- advertising network
- real estate
- event management
- sports and leisure
- environment
- engineering and construction
- services management and exploitation
- office supplies
- health and social sector
- design studios...

...WE USE TO BETTER SERVE
OUR CLIENTS."

PARTNERS / OF COUNSEL



**Arnaud Blanc
de La Naulte**



**Laurent
Courtecuisse**



**Nathalie
Maire**



**Émilie
Chandler**



**Sonia
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**Olivier
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**Claire
Peroux**



**Valérie
Reynaud**



**Étienne
Delattre**



**Valérie
Tazé**



**Cyril
Tournade**



**Elsa
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Of counsel



**Noémie
Naudon**

Of counsel



**Maureen
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NMCG, A BUSINESS LAW FIRM

WITH STRONG EXPERTISE IN M&A/FINANCING, RESTRUCTURING,
AND LABOR LAW.

Labor & Employment

Labor Law is a rich, active, and constantly evolving subject-matter, perfectly handled by the Firm's dedicated practice group that consists of experts in this field

Continuous monitoring, innovation, prevention, risk management and anticipation, and deadline control are the main focus of NMCG's practice.

With a large labor law department, consisting of lawyers who are experts in this field, NMCG is particularly active in individual and collective relations, collective conflicts, reorganizations/restructuring, criminal labor law, social security law and complementary social protection, but also in auditing and training.

From supporting an individual disciplinary dismissal to implementing a reorganization for economic reasons, from the management of a crisis situation (strike) to the adjustment of social security contributions, NMCG has the skills to assist you with proven responsiveness.

The variety of the firm's clientele, both in terms of company size (from very small businesses to global groups), and in terms of business sectors (including companies with public service missions), enriches the practices and skills of the labor and employment department in both advisory and litigation matters.

NMCG is committed to attentively listening to the needs of its clients, their specific situation and their possible constraints. The Firm works alongside its clients to provide them with the best possible solution.

Business – Contract Law

Contracts, competition, development... the dedicated team advises our clients and caters to their needs throughout their businesses' lifecycles

Our lawyers assist clients in drafting the business documentation they need for their businesses (drafting of contracts, terms and conditions of sale, purchase, and other standard agreements).

NMCG also advises its clients in competition law (concentration, abuse of dominant position, unfair competition, cartels, etc.), in particular when it comes to establishing distribution networks (franchise, concession, etc.)

Criminal Law

Understanding and dealing with the criminal risk of each subject-matter, NMCG provides you with reliable advice in all aspects

NMCG handles General Criminal Law, Special Criminal Law, Employment Criminal Law, and Corporate Criminal Law cases.

M&A – Finance

Whether as part of their development, adaptation, restructuring or insolvency proceedings, companies must constantly act to consolidate their present position and prepare for the future

The M&A - Finance department assists its clients throughout the key moments in the company's lifecycle, i.e. its creation, monitoring, development, and transformation (merger, spin-off, purchase, and sale)).

The team advises its clients on the management of securities giving access to share capital, and managers' compensation (Management Package, stock subscription warrants, share warrants for entrepreneurs, grant of free shares, etc.).

It is also proficient in helping distressed companies on a preventive basis, but also in the context of protection, reorganization, and court-ordered liquidation procedures.

Restructuring

The Restructuring team advises its clients appropriately, and uses third parties' necessary skills for the turnaround of distressed companies.

In particular, NMCG provides hands-on advice when:

- A company experiences difficulty, including on a preventive basis,
- but also when it comes to handling protection, reorganization, and court-ordered liquidation procedures,
- or in the court-organized sale of a going concern or other assets.

With its cross-sector approach and its third-party experts, the Firm can anticipate every issue in this type of situation.

Real Estate

The Real Estate Department of NMCG helps its clients to make strategic decisions on land assets

It provides counsel to its clients at every stage of a real estate deal and offers tailor-made solutions consistent with the changes and complexity of the real estate market. The department also works alongside its clients when it comes to constructing, selling, acquiring, and operating real estate assets, but also when existing assets must be financed (individual or corporate property, real estate title, etc.)

Taxation Law

The Taxation Law Team assists its clients in corporate and financial transactions, seamlessly working with the Firm's other teams.

It advises them in the following fields:

Taxation of purchase, sale, and restructuring transactions — Due diligence, structuring, optimization of cashflows (tax consolidation, VAT, international taxation), private capital planning, transfer of companies or private wealth, profit sharing.

Financial taxes — assistance in financing projects or structured finance, monetization of government debts.

Tax procedures — assistance with tax audits and administrative or court disputes, negotiation of comprehensive with the tax authorities, assistance in obtaining approvals, assistance with out-of-court procedures (CCFDC)

Arbitration

NMCG routinely handles arbitration matters

The Firm's Lawyers both act as legal advisers and represent their clients before *ad hoc* Arbitral Tribunals or Arbitration Institutions in specific or ancillary arbitration proceedings (pre- or post-arbitration proceedings, obtainment of interim or provisional measures, application before the supervision judge (*juge d'appui*), application to set aside or to enforce an arbitration award).

In addition to advising and representing their clients in courts, the Firm's lawyers may also be appointed and act as arbitrators in both *ad hoc* arbitration proceedings and institutional arbitrations, under the supervision of recognized arbitration centers.

Health Law

The Health Practice provides its clients with a cross-sector multijurisdictional approach

Public health issues are inherently sensitive and require the utmost discretion. These matters will be handled by mobilizing our comprehensive technical expertise and our in-depth understanding of crisis communication.

Whether in out-of-court matters or in actual litigation, the team offers holistic dispute-resolution strategies to its professional clients, in close collaboration with the Firm's other departments, where necessary.

Public / Regulatory Law

It is now necessary to deal with an ever-more complex regulatory framework to develop your business

Spearheaded in collaboration with Romain Perray, the department assists a variety of clients, including legal entities governed by public law, their agents or even public companies, in all their relationships with government authorities or bodies with a public-interest mission, in particular to develop their projects.

The team advises in particular on public contracts (public procurement, delegation of public services, partnership contracts, administrative perpetual leases and complex contractual deals), regulated sectors (relationships with regulatory authorities, in particular with the CNIL (information technology), the ARCEP (telephony), the CSA (audiovisual), or the CRE (energy)), public health (issuance of authorizations and relationships with the Regional Health Agencies), and civil service (public agent management policies, permanent or contractual civil servants, transfer of business).

Intellectual Property and New Technologies

In a business world where innovation is the key to success, it is essential to focus on Intellectual Property and New Technologies issues

The Intellectual Property and New Technologies department is active in every legal and judiciary field relating to companies' lifecycle and operation (SMEs/SMIs/private and public law companies, semi-public companies, etc.), mainly in the area of intellectual property and/or new technologies, but also alongside the firm's other areas of practice.

Banking Law

The Banking Law & Finance team provides its services, in particular, to banking and financial institutions, both in an advisory capacity and in litigation matters

The team assists banks and credit institutions, as well as investment service providers on banking and financial law issues and supports them in the negotiation of their financing documentation such as equity financings.

IN-DEPTH KNOWLEDGE OF HOW THE COMPANY AND ITS MANAGERS OPERATE IS WHAT BEST DEFENDS THEIR INTERESTS. THIS IS WHY NMCG MAINTAINS A UNIQUE RELATIONSHIP WITH ITS CLIENTS.

NMCG also is...

Innovative logic

NMCG, through its approach, makes its clients the beneficiaries and actors of a network with extensive expertise.

A training provider

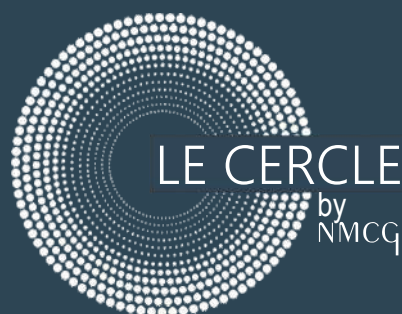
NMCG is a training provider approved under Prefectural Decree No. **11 75 54174 75**.

In addition to the courses offered at the Paris Bar School and the University, NMCG offers intra and inter-company training in all areas of the Firm's practices.

A network

NMCG fosters long-term relationships with its clients. This was the spirit in which *Le Cercle* was created: a serene and confidential place of exchanges situated in a 70 sq. m. loft, where our clients can meet up.

The Firm organizes breakfast, small-module training workshops, cocktail parties, and small get-togethers to learn about the science of wine and more...



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